

# "Rivers, Tables & Towels"

## *The Changing Landscape of Leadership*

### General NMI Workshop

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## 1. Rivers

**A helpful metaphor:** We have tended to have a \_\_\_\_\_ mentality

and a better way might be to consider our task as a \_\_\_\_\_.

*The Other Side of Pastoral Leadership* by Dan Brown

### Some implications:

- 1) \_\_\_\_\_ model vs. \_\_\_\_\_ model
- 2) Getting "\_\_\_\_\_ to" vs. getting "to \_\_\_\_\_"
- 3) Focus on \_\_\_\_\_ more than \_\_\_\_\_
- 4) Measure success by looking at the \_\_\_\_\_  
**"Think steps not programs"** (Andy Stanley)

### Start with the end in mind

- What do you want people to \_\_\_\_\_, to \_\_\_\_\_, to \_\_\_\_\_?  
**"You won't do ministry that really matters until you define what matters."**  
(Aubrey Malphurs)
- Can you state in a clear and concise way what you want to accomplish in your local or district NMI?
- If you don't know what to do next it might be because you don't know what to do ultimately.

### Preferred future

- *Be intentional*

\_\_\_\_\_ Church (innovation) \_\_\_\_\_ Church (in a rut)

\_\_\_\_\_ Church (in mission)

- Creating a vision frame (Church Unique by Will Mancini)
  - 1) **Mandate (Mission)**—\_\_\_\_\_are we doing?  
A clear, concise statement that describes what you are to be doing
  - 2) **Motives (Values)**—\_\_\_\_\_are we doing it?  
Shared convictions that guide actions and reveal strengths of NMI
  - 3) **Map (strategy)**—\_\_\_\_\_are we doing it?  
The process or picture that demonstrates how NMI will accomplish its mandate
  - 4) **Marks (Measures)**—\_\_\_\_\_are we successful?  
Clear markers to know when you accomplish your mission

### Functional Structures

- Jim Collins says that enduring organizations have 2 dominant characteristics that are complementary opposites. The first is ***a strong conviction about core ideals that never change***; these are mission and values. The second is a ***clear understanding that everything else must change in order to preserve the core***.
- Do the hard work of evaluating
  - \_\_\_\_\_—cut off all that is dead or unproductive
  - \_\_\_\_\_—cut back anything that shows signs of promise but needs some deep cutting
  - \_\_\_\_\_—evaluate and make necessary adjustments of things going well
  - \_\_\_\_\_—invest in training, coaching, and encouraging people
  - \_\_\_\_\_—intentionally apprentice new leaders
- Have the courage to conduct a \_\_\_\_\_ audit!  
Expiration dates! Apple pie people!

### Positioning resources

- You have to talk about \_\_\_\_\_ but don't \_\_\_\_\_ there.
- Money flows to \_\_\_\_\_!

### Communicate vision

## 2. Tables

### Leadership

- The \_\_\_\_\_ of leadership (Romans 12)
- 2-6-2 understanding  
*Knocking Over the Leadership Ladder by Paul Ford*
  - 2 of 10 people have the gift of \_\_\_\_\_ (double umbrella)
  - 6 of 10 people have other \_\_\_\_\_ gifts (team effort)
  - 2 of 10 people have \_\_\_\_\_ gifts (honest assessment)
- Might we consider our \_\_\_\_\_ as part of God's plan?  
***"The body (of Christ) is not an illustration. It is a fact. I cannot do it by myself."*** Watchman Nee

### The Table is round

- We need to build a \_\_\_\_\_
- Do you have a functioning NMI team?

### Listening learner

- \_\_\_\_\_ listening
- When your NMI team meets how much listening do you do?
- Dialog without decision

### People builder

- \_\_\_\_\_ people
- \_\_\_\_\_ people
- \_\_\_\_\_ people
- Give people \_\_\_\_\_ (early-mid-late adapters)

## Courage to dream

- Look for what you have not yet seen
  
- See the familiar in new ways

# 3. Towels

## The Jesus way

- "I am among you as one who \_\_\_\_\_" (Luke 22:27)
  
- "I have all authority now \_\_\_\_\_ what I \_\_\_\_\_!" (John 13:1-17)

*You can teach what you know, but you only reproduce what you are.*

- The opposite of being a servant is not being a \_\_\_\_\_

*Shepherd my people....become their ruler (11 Samuel 5:2)*

- The purpose of true authority is to \_\_\_\_\_ people

## Take Courage

- Guard that neither \_\_\_\_\_ nor \_\_\_\_\_ steals what God desires for your life and ministry
  
- *"Be strong and courageous. Do not be terrified; do not be discouraged, for the Lord your God will be with you wherever you go."* (Joshua 1:9)